

JOB ANNOUNCEMENT

POSITION: Senior Statewide Organizer

SALARY: \$50,000 -\$60,000 per year

CHIRLA offers a competitive salary based on qualifications and an excellent benefit package, which includes generous time off benefits, 401K Plan, health, dental and vision plans.

REPORTS TO: Director of Organizing

WORKING LOCATION: Antelope Valley

CLOSING DATE OF THIS POSITION: Open Until Filled

The Coalition for Humane Immigrant Rights (CHIRLA) is a nonprofit organization founded in 1986. CHIRLA is a California leader with national impact made of diverse immigrant families and individuals who act as agents of social change to achieve a world with freedom of mobility, full human rights, and true participatory democracy. CHIRLA organizes and serves individuals, institutions and coalitions to build power, transform public opinions, and change policies to achieve full human, civil and labor rights. Guided by power, love and vision of our community, CHIRLA embraces and drives progressive social change.

POSITION SUMMARY:

CHIRLA is seeking skilled community organizer who is committed to work with low-wage immigrant workers to advocate for quality jobs, respect and dignity in the areas of San Fernando Valley, Antelope Valley and Central Valley. The Senior Organizer will be advancing CHIRLA's immigration and economic justice campaigns and projects including immigrant women household workers. The Senior Organizer will lead recruitment, leadership development, and help to develop campaigns in the aforementioned areas. The Senior Organizer will work to fulfill CHIRLA's current plan to become a mass-membership base that builds and exercises immigrant power. Priorities include continual dues-paying membership recruitment, face to face relational meeting, member engagement in CHIRLA campaigns, working with relevant coalitions and on-going leadership development.

Candidates must be committed to advancing worker, and immigrant rights. Enjoy working in a fast-paced learning environment, and have a positive attitude. Candidates must have excellent communication and interpersonal skills and be comfortable with recruiting dues-paying members to CHIRLA.

DUTIES AND RESPONSIBILITIES:

Organizing and Education:

- Develop and implement outreach and recruitment plan to build immigrant power in the San Fernando Valley, Antelope Valley, and Central valley.
- Create and Implement leadership development curriculum to build member capacity to lead;
- Convene and Facilitate Core Membership meetings, and Household Workers Core Committee meetings;
- Contribute to broader Organizing Team and joint committees' leadership development.

Campaign Coordination:

- Engage members, staff and allies in the development and implementation of CHIRLA's economic justice, and immigration reform campaigns;
- In conjunction with the Communications Director, develop and implement media strategies around the campaign and manage media inquiries around worker issues;
- Lead the development and implementation of CHIRLA's, member mobilization;
- Take leadership on CHIRLA's non-partisan electoral education in relation to campaign work.

Coalition Building:

- Primary organizing contact for Household Worker and CHIRLA regional teams in Central Valley, Antelope Valley and San Fernando Valley;
- Integrate recommendations into these bodies and report back on coalition meetings, organizing opportunities, and campaign discussions;
- Provide training and education to allies and emerging organizations on immigrant worker and immigration related issues.

SKILLS AND QUALIFICATIONS

- Labor, political, or community organizing and leadership development experience required;
- Experience in campaign development and implementation;
- Excellent verbal and written communication skills;
- Experience developing relationships through one to one conversations;
- Bilingual English/Spanish a must;
- Computer literacy: word processing, internet navigation, and other work-related applications;
- Must have a reliable car and valid driver's license;
- Must be flexible and willing to work early morning, evening, and weekend hours.
- Ability to supervise and coordinate the Junior organizers work;
- Ability to work in a team as well as lead a team;
- Ability to problem solve and work well under pressure;
- Ability to take initiative;
- Ability to work well with diverse groups and populations;
- Knowledge and commitment to immigrant and worker rights and social justice.

Salary is commensurate with experience and driving reimbursement is available.

Staff Category: Fulltime

Accepting applications until position is filled. Only those offered interviews will be called.

To apply, send résumé and cover letter to: jobs@chirla.org

Subject Line should read; **Senior Statewide Organizer**