



CHIRLA
Coalition for Humane
Immigrant Rights

JOB ANNOUNCEMENT

POSITION: Senior Organizer

SALARY: \$50,000-\$60,000 DOE

CHIRLA offers a competitive salary based on qualifications and an excellent benefit package, which includes generous time off benefits, 401K Plan, health, dental and vision plans.

REPORTS TO: Director of Organizing

CLOSING DATE OF THIS POSITION: Open Until Filled

The Coalition for Humane Immigrant Rights (CHIRLA) is a non-profit organization founded in 1986 to advance the human and civil rights of immigrants and refugees in Los Angeles. As a multi-ethnic coalition of community organizations and individuals, CHIRLA aims to foster greater understanding of issues that affect immigrant communities, provide a neutral forum for discussion, and unite immigrant groups to effectively advocate for positive change. CHIRLA's programs include coalition-building and convening of organizations, advocacy around issues affecting immigrants and refugees, community education, service provision and technical assistance, and organizing and leadership development for immigrant workers and youth.

POSITION SUMMARY:

CHIRLA is seeking skilled senior community organizer who is committed to working with low-wage immigrant workers to advocate for quality jobs, respect and dignity. The senior organizer will be tasked with advancing CHIRLA's recruitment, retention and training of new members. Senior Organizer will lead recruitment, leadership development, and help to develop campaigns in the aforementioned areas. The senior organizer will work to fulfill CHIRLA's current plan to become a mass-membership base that builds and exercises immigrant power. Priorities include continual dues-paying membership recruitment, face to face relational meeting, member engagement in CHIRLA campaigns, working with relevant coalitions and on-going leadership development.

Candidates must be committed to advancing worker, and immigrant rights. Enjoy working in a fast-paced learning environment, and have a positive attitude. Candidates must have excellent communication and interpersonal skills and be comfortable with recruiting dues-paying members to CHIRLA.

DUTIES AND RESPONSIBILITIES:

Organizing and Education:

- Develop and implement a work plan for outreach and recruitment to build immigrant political strength in California
- Create and Implement leadership development curriculum to build member capacity to lead;
- Guide the organizers to follow their work plans ;
- Contribute to broader Organizing Team and joint committees' leadership development.
- Lead the development and implementation of CHIRLA's, member mobilization;
- Take leadership on CHIRLA's non-partisan electoral education in relation to campaign work.

Coalition Building

- Provide training and education to allies and emerging organizations on immigrant worker and immigration related issues.

SKILLS AND QUALIFICATIONS

- Labor, political, or community organizing and leadership development experience required;
- Experience in campaign development and implementation;
- Excellent verbal and written communication skills;
- Experience developing relationships through one to one conversations;
- Bilingual English/Spanish a must;
- Computer literacy: word processing, internet navigation, working knowledge of Sales Force and other CRM database programs preferred;
- Must have a reliable car and valid driver's license;
- Must be flexible and willing to work early morning, evening, and weekend hours.
- Ability to supervise and coordinate the Junior organizers work;
- Ability to work in a team as well as lead a team;
- Ability to problem solve and work well under pressure;
- Ability to take initiative;
- Ability to work well with diverse groups and populations;
- Knowledge and commitment to immigrant and worker rights and social justice.

Salary is commensurate with experience and reimbursement for driving expenses is offered.

To apply, send résumé and cover letter to: jobs@chirla.org

Subject Line should read; Senior Organizer