



JOB POSTING

POSITION: Senior Staff Attorney – Detention & Deportation Defense

SALARY: CHIRLA offers a competitive salary based on qualifications and an excellent benefit package, which includes generous time off benefits, 401K Plan, health, dental and vision plans.

REPORTS TO: Director of Legal Services

START: Immediate Opening

The Coalition for Humane Immigrant Rights of Los Angeles (CHIRLA) is a non-profit organization founded in 1986 to advance the human and civil rights of immigrants and refugees in Los Angeles. As a multi-ethnic coalition of community organizations and individuals, CHIRLA aims to foster greater understanding of issues that affect immigrant communities, provide a neutral forum for discussion, and unite immigrant groups to more effectively advocate for positive change. CHIRLA's programs include coalition-building and convening of organizations, advocacy around issues affecting immigrants and refugees, community education, service provision and technical assistance, and organizing and leadership development for immigrant workers and youth.

POSITION SUMMARY:

The Detention & Deportation Defense Attorney will provide affirmative immigration relief services, provide representation of clients in deportation proceedings and pursue community-based systemic reform and advocacy aimed at reforming unforgiving federal immigration laws.

RESPONSIBILITIES AND DUTIES:

- Attend all Triage as scheduled to screen for potential detained clients;
- Primarily will be servicing detained client in Adelanto Detention Center, Theo Lacy Jail, Musick Detention Center;
- Visits to detention centers will vary with client court hearing demands;
- Will review criminal dispositions and analyze immigration consequences;
- Will explain to client the different types of hearings including: Masters, Individual/Merits, Bond, Rodriguez Bonds;
- Will give clients a clear analysis on their cases, relief options and next steps;
- Will prepare and offer pro-bono initial and *Rodriguez* bond hearings;
- Will prep clients for Master and Individual Hearings;
- Will explain appeal processes and timelines;
- Will facilitate document gathering with detainees family;

- In the absence of detained clients, will take on non-detained removal defense cases;
- Will work closely with Senior Immigration Attorneys to maximize case output;
- Will work diligently to file cases;
- Assist in training and supervising staff attorneys and paralegals as they prepare for BIA accreditation;
- Support CHIRLA's fundraising goals including annual fundraising drive and GALA activities;
- Other duties and responsibilities as necessary.

QUALIFICATIONS

- Active membership in the California State Bar (preferred);
- Prior experience in criminal law required;
- Prior experience in immigration law required;
- Experience in assisting noncitizens apply for administrative relief strongly preferred
- Experience working with underserved and diverse populations;
- Advocacy and experience in services for victims of crime;
- Strong coordination, communication and advocacy skills;
- Spanish fluency or high proficiency is required as the job requires extensive legal counseling and representation in the Spanish language;
- Excellent organizational skills and strong attention to detail.
- Strong interpersonal and communication skills; ability to work effectively with a diverse community;
- Must be flexible to work Saturdays as needed.
- **PROBATIONARY PERIOD** - A three-month probationary period will be required.

To apply, send resume and cover letter to; jobs@chirla.org

Subject Line should read; **Senior Staff Attorney – Detention & Deportation Defense**